

# NATIONAL SUN YAT-SEN UNIVERSITY

## Institute of Philosophy Faculty Promotion Evaluation Score Calculation Form

Approved by the 1<sup>st</sup> Institute Faculty Evaluation Committee Meeting on September 20, 2006, School Year 95.  
 Approved by the 1<sup>st</sup> College Faculty Evaluation Committee Meeting on September 28, 2006, School Year 95.  
 Amended and approved by the 4<sup>th</sup> Institute Faculty Evaluation Meeting on December 13, 2011, School Year 100.  
 Amended and approved by the 2<sup>nd</sup> College Faculty Evaluation Meeting on December 22, 2011, School Year 100.  
 Amended and approved by the 1<sup>st</sup> Institute Faculty Evaluation Meeting on September 25, 2013, School Year 102.  
 Amended and approved by the 2<sup>nd</sup> College Faculty Evaluation Meeting on October 18, 2013, School Year 102.  
 Amended and approved by the 3<sup>rd</sup> Institute Faculty Evaluation Meeting on January 7, 2014, School Year 102.  
 Amended and approved by the 1<sup>st</sup> Institute Faculty Evaluation Meeting on January 7, 2014, School Year 102.  
 Amended and approved by the 6<sup>th</sup> College Faculty Evaluation Meeting on February 27, 2014, School Year 102.  
 Amended and approved by the 4<sup>th</sup> Institute Faculty Evaluation Meeting on April 15, 2015, School Year 103.

Applicant Name:

Promotion Position:

Category	Item	Evaluation Criteria		Self-Evaluation	Verified
	A1. Research with external review (75%)	External Review Score by 1 <sup>st</sup> Reviewer	According to NSYSU "Scoring Form for Faculty Promotion"	/	
		External Review Score by 2 <sup>nd</sup> Reviewer			
		External Review Score by 3 <sup>rd</sup> Reviewer			
		Total points given by the 3 reviewers:			
		Score converted from points: A1 subtotal (the score x 75%):			
A. Academic Research (70%)	A2. Approved government-commissioned research projects and relevant awards in the past 7 years while in the current position (25%)  Note: 1. An assistant professor may be promoted to an associate professor position. An associate professor may be promoted to a professor position. 2. Research project approval criteria: The project must have started within the last 7 years while in the current position.	Aa. The Ministry of Science and Technology (MOST) research projects recognized by the Office of Research and Development (excluding industry-academia collaborations) [Projects not included in the above description must be listed in Ah: Other Academic Achievements (to be reviewed by the Institute Faculty Evaluation Committee)]			
		6 months or over	1 point per project/year		
		Less than 6 months	0.5 points per project/year		
		Aa-1. The MOST industry-academic collaborations recognized by the Office of Industrial Collaboration and Continuing Education Affairs and cooperative education program commissioned by the government [Projects not included in the above description must be listed in Ah: Other Academic Achievements (to be reviewed by the Institute Faculty Evaluation Committee)]			
		Ab. The MOST research project (excluding industry-academia collaborations), with NT\$10,000 subsidies for the principle investigator, initiated by the MOST in accordance with regulations are awarded two points.			

	<p>[Subsidies for the principle investigators initiated by the MOST after 2005: Level 1 (NT\$25,000) is awarded 12 points; Level 2 (NT\$20,000) is awarded 6 points; Level 3 (NT\$10,000) is awarded 2 points; Level 4 (NT\$5,000) is awarded 0 points.]</p>		
	<p><b>Ac.</b> An applicant with the MOST Ta-You Wu Memorial Award is awarded 6 points (this award may be account only once for promotion). An applicant with the MOST outstanding research award is awarded 20 points per award</p>		
	<p><b>Ad.</b> For patents recognized by the Operation Center of Industry and University Cooperation and applied by the principal inventor with his/her research outcomes and received in the name of NSYSU, or applied in the name of an individual and transferred to NSYSU (excluding patents co-applied with enterprises): 1 point is awarded per patent of R.O.C. or China; 2 points are awarded per patent of the U.S.A., Japan, or the European Union; a maximum of 2 additional points are awarded per patents of other countries as determined by the Operation Center of Industry and University Cooperation.</p>		
	<p><b>Ae.</b> Technology transfers or publication authorizations between the principle inventor and industrial field(s) (including enterprises and corporations) with a collective authorization fund of NT\$20,000 and recognize by Operation Center of Industry and University Cooperation are awarded 0.5 points. For the portion over NT\$200,000, an additional 0.25 points is awarded for every additional NT\$100,000; up to a maximum of 5 points total may be accounted.</p>		
	<p><b>Af :</b> Each non-government (enterprises or corporations) commissioned cooperative education program recognized by the Operation Center of Industry and University Cooperation and has a collective project fund of NT\$500,00 collected by the principle investigator is awarded 0.5 points. For the portion over NT\$500,000, an additional 0.1 points is awarded for every additional NT\$100,000; up to a maximum of 5 points total may be accounted.</p>		
	<p><b>Ag.</b> Each teaching-related project of the Ministry of Education that is recognized by the Office of Academic Affairs and has a collective fund of NT\$ 1 million is awarded 1 point. Projects with less than NT\$1 million is awarded 0.5. The same calculations principles apply each million over NT\$1 million; up to a maximum of 5 points in total may be accounted. Each project may only be accounted once. If a project is co-directed, points will be distributed proportionally to his/her individual contributions as agreed and signed by all co-principle investigators.</p>		
	<p><b>Ah :</b> Other academic (literature and art include) achievements (a maximum of 3 points may be given by the Institute Faculty Evaluation Committee)</p>		
	<p><b>A2 Subtotal (Total cannot exceed 25 points):</b></p>		
<p><b>A. Academic Research Subtotal (A1+A2):</b></p>			

Category	Item	Evaluation Criteria	Self-Evaluation	Verified	
B. Teaching Performance (20%)  [In accordance with NSYSU Scoring Principles for Evaluation of Teaching Performance and Service Performance for Promotion]	Years in teaching	B1. An applicant with three full years of teaching experience at NSYSU at the time of evaluation for promotion is awarded 50 points. An additional one point is given for each additional semester after that; up to a maximum of 70 points may be accounted. Time spent teaching in another university or on unpaid maternity leave is halved when calculated.			
	Average teaching hours of the past 5 years at the time of promotion	B2. 2.5 points are awarded for each teaching hour, up to a maximum of 25 points may be accounted. Starting from 2 <sup>nd</sup> semester of School Year 95, teaching hours for in-service education programs are also accounted.			
	Special Achievements	Outstanding and excellent teaching award (two items maximum)	B3. An applicant with the Ministry of Education Outstanding Teaching Award is awarded 10 points.		
			B4. An applicant with NSYSU Award of Outstanding Performance in Teaching (Outstanding Faculty Member Award) is awarded 10 points		
			B5. An applicant with NSYSU Award of Excellence in Teaching (Distinguished Faculty Member in Teaching) is awarded 5 points.		
		General Education Courses <sup>1</sup>	B6. An applicant who supports the establishment of general education courses (design inter-college electives, liberal arts, or professional service-learning classes) in their current positions is awarded 2 points for every course taught; up to a maximum of 10 points may be accounted. For co-teaching courses by several faculty members, a total of 2 points may be accounted per courses.		
		Courses taught entirely in English <sup>1</sup>	B7. An applicant who teaches a course entirely in English in the current position is awarded 2 points for each course; up to a maximum of 10 points may be awarded. For co-teaching courses by several faculty members, a total of 2 points may be awarded for a course.		
		Compulsory foundation courses <sup>1</sup>	B8. An applicant who teaches university mandatory courses (including general education language and sports and health courses) in the current position is awarded 1 point for each course taught; up to a maximum of 5 points may be accounted. For co-teaching courses by several faculty members, a total of 1 point may be awarded for each course.		
		Digital learning material/course certification	B9. An applicant with any digital learning material or digital learning course certified by the Ministry of Education while in the current position is awarded 5 points; up to a maximum of 10 points may be awarded. For courses (or materials) co-taught (co-created) by several faculty members, a total of 5 points may be awarded for each item.		
		Teaching equivalent	B10. An applicant with teaching equivalence of their current position in the top 10% of the college is awarded 1 point for each semester; up to a maximum of 5 points may be accounted.		
		Individual outstanding teaching project	B11. Projects are reviewed by the Office of Academic Affairs and awarded 0.5 points per item; up to a maximum of 4 points may be accounted.		
		Other teaching achievements	B12. With concrete evidence, the Faculty Evaluation Committee may add or subtract up to 3 points for other obvious outstanding or insufficient teaching performances.		
<b>B. Teaching Performance Subtotal (score cannot exceed 100 points):</b>					

Footnote 1: “General Education Courses,” “Courses taught entirely in English,” and “Compulsory Foundation Courses” that meet the following conditions may not be accounted in accordance with “NSYSU Regulations for Teaching Feedback Investigation and Tracking for Enhancement and Improvement:”

- a. The courses’ teaching feedback survey satisfaction is below 4.2 points (on a scale of 7).
- b. The course is below 4.9 (on a scale of 7) for satisfaction in a teaching feedback survey and the applicant’s score is below 3.5 (on a scale of 5) or below 4.9 (on a scale of 7) for “Survey of Graduates’ Levels of Satisfaction and Feedbacks on Department/Institute and Teaching Faculty” within two years with more than 10 returned surveys.

Category	Items	Evaluation Criteria	Self-Evaluation	Verified
C. Service Performance (10%)	Service Performance (Limited to the years in the current position in NSYSU)	C1. Service in a NSYSU level-I managerial position is awarded 2 points per semester. Service in a NSYSU level-II managerial position is awarded 1.5 points per semester. (Service less than 1 semester is counted as 1 semester). A maximum of 20 points may be awarded. If the applicant simultaneously serves in two managerial positions of administrative or academic units within the university organizational structure, the two positions are awarded points separately.		
		C2. Service as representative in university-level meetings is awarded 1 point per item per school year.		
		C3. Service in college-level meetings is awarded 1 point per item per school year.		
		C4. Service in institute-level meetings is awarded 1 point per item per school year.		
		C5. Service as committee member in professional groups outside of NSYSU is awarded 1 point per item (determined by the Institute Faculty Evaluation Committee).	/	
		C6. An applicant with NSYSU Award of Excellence in Teaching is awarded 8 points.		
		C7. An applicant with College of Liberal Arts Award of Excellent Mentor is awarded 5 points.		
		C8. An applicant with the Institute Award of Excellent Mentor is awarded 2 points.		
		C9. An applicant serving as the Institute mentor is awarded 1 point per semester.		
		C10. An applicant who supports various activities held by the Institute is awarded 1 point per item; up to a maximum of 5 points may be accounted.		
		C11. An applicant who serves in preparatory teams for large conferences or events is awarded 1-2 points (determined by the Institute Faculty Evaluation Committee).	/	
		C12. An applicant with service experience outside of NSYSU (a maximum of 8 points may be awarded, as determined by the Institute Faculty Evaluation Committee).	/	
		C: Service Performance Subtotal (Qualifying score is 70 points out of 100 points total):		
Total: (A*70%+B*20%+C*10%)				